



Project manager performance management

BRUSSELS

External Description

Project manager performance management

bpostgroup strives to create an inclusive environment with challenging projects and inspiring collaborations. With our employees at the heart of our organization, we don't believe in jobs, we believe in careers. We're now looking for a Project manager performance management who will make us move.

Your mission:

As a Project Manager Performance Management in the Value Delivery Office of the Digital & Technology department, you will ensure we have IT cost transparency and oversee financial management, budget control for projects within the digital transformation initiatives. Your main responsibilities will include:

- Establish IT cost transparency and accountability.
- Identifying efficiency opportunities and optimize IT spend
- Collaborating with IT and digital teams to align financial objectives.
- Supporting the preparation of financial reports, tracking KPIs, and analyzing financial performance.
- Providing financial insights and regular updates to senior management regarding project performance and financial status.
- Assisting in resource allocation and ensuring cost efficiency in IT-related projects.

Your profile:

We do not only deliver letters and parcels, but also opportunities. This job is open to all with diverse backgrounds and talents, possessing the following skills:

- Strong background in financial controlling, budgeting, and financial analysis, preferably within the IT or digital transformation domain.
- Experience managing financial aspects of IT or digital projects.
- Analytical mindset with excellent problem-solving capabilities to optimize financial performance in digital initiatives.
- Clear communication skills to collaborate with cross-functional teams in a fast-paced, evolving tech environment.
- Detail-oriented, with a strong ability to manage multiple priorities and deadlines in a dynamic setting.
- A strong command of English is essential, alongside fluency in at least one of the two national languages (Dutch or French). Proficiency in both is considered a significant advantage.

Our offer:

Like a long-awaited parcel, we want to make you feel welcome and valued. Our offer includes:

- Competitive monthly salary
- Meal vouchers
- Hospitalization-, group- and disability insurances
- A phone subscription and company car
- 20 days of statutory leave and 7 additional extralegal days off
- An end-of-year and performance-based bonus and double holiday pay
- Many benefits from more than 100 bpost-partners

Why bpostgroup?

bpostgroup is Belgium's leading postal operator and a growing parcel & omni-commerce logistics partner globally. With a **focus on social and environmental sustainability**, we aim to be a trusted guide in a changing world. As our newest team member you will:

- Become part of the **bpostgroup family** with a unique atmosphere and culture.
- Enjoy a **dynamic work environment** with a hybrid model allowing for flexibility.
- Have access to **continuous learning and development** opportunities.
- Have a direct **impact on decision-making** in an international success story.
- Thrive in a **leadership culture** centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.

#bpostgroup #LI-DNI

[Find out more about bpostgroup](#)

No match?

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More info?

Feel free to reach out to Sara Van Reepingen