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## Head of Asset Management Out-of-Home Delivery

BRUSSELS

### External Description

## Head of Asset Management

### Context

bpostgroup strives to create an inclusive environment with challenging projects and inspiring collaborations. With our employees at the heart of our organization, we don't believe in jobs; we believe in careers. We create an environment that encourages professional growth, offering stimulating projects, the latest technologies, and comprehensive training programs for all. In this context of continuous evolution and development, we are currently seeking a Head of Asset Management.

### Your mission

The Head of Asset Management is responsible for leading and optimizing all aspects of asset management, overseeing the team and driving efficiency, innovation, and continuous improvement across three key pillars: installation, maintenance, and procurement, while ensuring the overall effectiveness of the function and alignment with organizational goals.

## Tasks and Responsibilities

- Lead the Asset Management team, overseeing operations in three key areas:
  - o Installation & Deployment: Supervise project managers in the installation of lockers, ensuring smooth execution from location setup to operational launch.
  - o Asset Maintenance: Manage a team of technicians responsible for repairing and maintaining lockers, including screens, electrical components, and structural elements.
  - o Procurement & Innovation: Oversee asset acquisition and innovation, ensuring new technologies and solutions meet market trends and business requirements.
- Drive continuous process improvement through KPI monitoring, compliance tracking, and data analysis.
- Conduct detailed process analyses to enhance efficiency, cost-effectiveness, and overall operational performance.
- Develop and implement strategies for preventive actions and process optimization across all asset management functions.

- Evaluate risks and analyze the impact of proposed process changes, ensuring minimal disruption and high-value improvements.
- Lead and coordinate cross-functional teams to design and implement process improvements, ensuring alignment with corporate strategy and business goals.
- Foster collaboration between departments to optimize workflows and align operational processes with business objectives.
- Ensure the effective integration of new technologies and tools to improve asset management systems and drive innovation.

## Profile

- Master's /bachelors degree in industrial, electromechanical, construction, software engineering ( or a related field)
- Experience in asset management, process optimization, or engineering
- Proven leadership skills
- Strong technical background (electrical systems, software installation, industrial techniques)
- Analytical & strategic thinker, with experience in process improvement and innovation.
- Fluent in English + Dutch or French.
- Proficiency in Excel and familiarity with project & change management methodologies.

## Our offer

- Like a long-awaited parcel, we want to make you feel welcome and valued. Our offer includes:
- Competitive monthly salary
- Meal vouchers
- Hospitalization-, group- and disability insurances
- A phone subscription and company car
- 20 days of statutory leave and 7 additional extralegal days off
- An end-of-year and performance-based bonus and double holiday pay
- Many benefits from more than 100 bpost-partners

## Why bpostgroup?

bpostgroup is Belgium's leading postal operator and a growing parcel & omni-commerce logistics partner globally. With a focus on social and environmental sustainability, we aim to be a trusted guide in a changing world. As our newest team member you will:

- Become part of the bpostgroup family with a unique atmosphere and culture.
- Enjoy a dynamic work environment with a hybrid model allowing for flexibility.
- Have access to continuous learning and development opportunities.
- Have a direct impact on decision-making in an international success story.
- Thrive in a leadership culture centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.

#bpostgroup #LI-DNI

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