



Program manager digital roadmap

BRUSSELS

External Description

Program manager

bpostgroup strives to create an inclusive environment with challenging projects and inspiring collaborations. With our employees at the heart of our organization, we don't believe in jobs, we believe in careers. We're now looking for a program manager who will make us move.

Your mission:

You will be responsible for setting up, structuring, and coordinating initiatives that are part of the **digital roadmap** of bpostgroup. These programs have significant impact and involve medium- to long-term timelines. In this role, you will be part of the PMO, and will reporting directly to Sarah Vanderheyden.

Your main responsibilities will include:

- Designing program scope, objectives, governance, and control mechanisms.
- Developing macro-level planning and ensuring realistic milestones.
- Monitoring program outcomes to achieve organizational and customer impact.
- Facilitating timely decision-making in collaboration with senior management.
- Proactively managing risks across financial, technical, and organizational domains.
- Coordinating the use of people, expertise, and technical resources.
- Embedding a digital mindset through data-driven decision-making and innovation.
- Driving organizational change by fostering collaboration and knowledge sharing.

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Your profile:

We do not only deliver letters and parcels, but also opportunities. This job is open to all with diverse backgrounds and talents, possessing the following skills:

- Proven experience in managing complex, cross-functional programs or projects, ideally within a digital context.
- Strong strategic insight with the ability to structure and prioritize effectively.

- A solid understanding of digital tools, data, and technology to drive innovation.
- Excellent leadership and collaboration skills to align multidisciplinary teams.
- A proactive mindset with the ability to identify risks and implement solutions.
- Effective communication skills to engage stakeholders at all levels.

Our offer:

Like a long-awaited parcel, we want to make you feel welcome and valued. Our offer includes:

- Competitive monthly salary
- Meal vouchers
- Hospitalization-, group- and disability insurances
- A phone subscription and company car
- 20 days of statutory leave and 7 additional extralegal days off
- An end-of-year and performance-based bonus and double holiday pay
- Many benefits from more than 100 bpost-partners

Why bpostgroup?

bpostgroup is Belgium's leading postal operator and a growing parcel & omni-commerce logistics partner globally. With a **focus on social and environmental sustainability**, we aim to be a trusted guide in a changing world. As our newest team member you will:

- Become part of the **bpostgroup family** with a unique atmosphere and culture.
- Enjoy a **dynamic work environment** with a hybrid model allowing for flexibility.
- Have access to **continuous learning and development** opportunities.
- Have a direct **impact on decision-making** in an international success story.
- Thrive in a **leadership culture** centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.

#bpostgroup #LI-DNI

Find out more [about bpostgroup](#)

No match?

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More info?

Feel free to reach out to Sara Van Reepingen