



Senior Business Controller Operations

BRUSSELS

External Description

Senior Business Controller Operations

At bpostgroup, we don't just offer jobs, we offer careers. Our inclusive environment empowers employees to take ownership, grow their skills, and shape their future.

We're currently looking for a Senior Business Controller – Assets & Engineering who's ready to make a real impact in a unit undergoing major transformation.

This team plays a key role in the strategic evolution of our parcel activities and new business solutions, with a strong focus on cost efficiency and sustainability. Indeed, the Assets & Engineering team is at the core of our operating model, covering a broad range of responsibility from machinery management to our infrastructure, fleet or sustainability. As Business Controller, you will act as a trusted advisor to the Director of Assets & Engineering and his team, proactively supporting day-to-day operations and strategic initiatives at the highest levels of the organization.

Your mission:

Act as a Strategic Business Partner

Be the right hand of the Assets & Engineering Director, providing financial insight for both operational and strategic decisions;

- Support all business case development (e.g., infrastructure, fleet, capex), from financial modelling to presentation and defense with senior leadership (CEO/CFO)

- Support the sustainability board in the various analyses, business cases and action plans (ex: fleet electrification);

- Drive cross-functional projects in collaboration with both finance and business teams across the Belgian operations;

- Coordinate stakeholders during closing and forecast cycles to ensure data quality and consistency.

Lead Budgeting, Forecasting & Planning:

- Own the annual budget, quarterly forecasts, and long-term financial planning for your scope;

- Ensure the reliability and coherence of financial assumptions;

- Present and defend budget proposals to senior management.

Oversee Financial Reporting & Performance Analysis:

- Prepare and analyze monthly financial and operational performance reports, both financial (including provisions) and non-financial (business KPIs);

- Identify key variances against budgets, forecasts, and prior year results, and provide actionable storytelling;

- Present findings to both unit and group senior management in a clear, insightful manner.

Support projects and ad hoc analyses

- Coordinate sustainability and ESG reporting as part of the annual report;

- Deliver ad hoc analyses across Capex, overhead FTEs, and other strategic topics impacting BU Belgium.

Your profile:

We deliver more than parcels, we deliver opportunities. This position is open to talents from all backgrounds who meet the following profile:

Master's degree in finance or related field, with a minimum 7 years' experience in financial positions, including business partnering;

Good knowledge of Dutch, French and English;

Strong accounting knowledge and extensive expertise in controlling;

Proficient Microsoft Excel, experience in Power BI is a real asset. You like to use these tools to optimize existing reports & reporting flows, build dashboards and analyze complex datasets;

Strong organizational skills, with a proactive and accountable mindset. You are also not afraid to look and influence beyond your scope.

Excellent communication and interpersonal skills — comfortable interacting with stakeholders at all levels and departments;

Sensitivity for Operational processes is a nice plus;

Stress resistant, adaptable & trustworthy;

Our offer:

Like a long-awaited parcel, we want to make you feel welcome and valued. Our offer includes:

A competitive salary in line with your experience

Meal vouchers

Hospitalization-, group- and disability insurances

A phone subscription and company car

20 days of statutory leave and 7 additional extralegal days off

An end-of-year and performance-based bonus and double holiday pay

Many benefits from more than 100 bpost-partners

Why bpostgroup?

bpostgroup is Belgium's leading postal operator and a growing parcel & omni-commerce logistics partner globally. With a **focus on social and environmental sustainability**, we aim to be a trusted guide in a changing world. As our newest team member you will:

Become part of the **bpostgroup family** with a unique atmosphere and culture.

Enjoy a **dynamic work environment** with a hybrid model allowing for flexibility.

Have access to **continuous learning and development** opportunities.

Have a direct **impact on decision-making** in an international success story.

Thrive in a **leadership culture** centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.

#LI-DNI

Find out more [about bpostgroup](#)

No match?

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More info?

Feel free to reach out to Sybille Bataille