



## Senior Business Controller Operations

BRUSSELS

### External Description

#### *Senior Business Controller Operations*

At bpostgroup, we don't just offer jobs, we offer careers. Our inclusive environment empowers employees to take ownership, grow their skills, and shape their future.

We're currently looking for a Senior Business Controller – Assets & Engineering who's ready to make a real impact in a unit undergoing major transformation.

This team plays a key role in the strategic evolution of our parcel activities and new business solutions, with a strong focus on cost efficiency and sustainability. Indeed, the Assets & Engineering team is at the core of our operating model, covering a broad range of responsibility from machinery management to our infrastructure, fleet or sustainability. As Business Controller, you will act as a trusted advisor to the Director of Assets & Engineering and his team, proactively supporting day-to-day operations and strategic initiatives at the highest levels of the organization.

#### **Your mission:**

##### **Act as a Strategic Business Partner**

Be the right hand of the Assets & Engineering Director, providing financial insight for both operational and strategic decisions;

- Support all business case development (e.g., infrastructure, fleet, capex), from financial modelling to presentation and defense with senior leadership (CEO/CFO)

- Support the sustainability board in the various analyses, business cases and action plans (ex: fleet electrification);

- Drive cross-functional projects in collaboration with both finance and business teams across the Belgian operations;

- Coordinate stakeholders during closing and forecast cycles to ensure data quality and consistency.

##### **Lead Budgeting, Forecasting & Planning:**

- Own the annual budget, quarterly forecasts, and long-term financial planning for your scope;

- Ensure the reliability and coherence of financial assumptions;

- Present and defend budget proposals to senior management.

##### **Oversee Financial Reporting & Performance Analysis:**

- Prepare and analyze monthly financial and operational performance reports, both financial (including provisions) and non-financial (business KPIs);

- Identify key variances against budgets, forecasts, and prior year results, and provide actionable storytelling;

- Present findings to both unit and group senior management in a clear, insightful manner.

##### **Support projects and ad hoc analyses**

- Coordinate sustainability and ESG reporting as part of the annual report;

- Deliver ad hoc analyses across Capex, overhead FTEs, and other strategic topics impacting BU Belgium.

#### **Your profile:**

We deliver more than parcels, we deliver opportunities. This position is open to talents from all backgrounds who meet the following profile:

Master's degree in finance or related field, with a minimum 7 years' experience in financial positions, including business partnering;

Good knowledge of Dutch, French and English;

Strong accounting knowledge and extensive expertise in controlling;

Proficient Microsoft Excel, experience in Power BI is a real asset. You like to use these tools to optimize existing reports & reporting flows, build dashboards and analyze complex datasets;

Strong organizational skills, with a proactive and accountable mindset. You are also not afraid to look and influence beyond your scope.

Excellent communication and interpersonal skills — comfortable interacting with stakeholders at all levels and departments;

Sensitivity for Operational processes is a nice plus;

Stress resistant, adaptable & trustworthy;

#### **Our offer:**

Like a long-awaited parcel, we want to make you feel welcome and valued. Our offer includes:

A competitive salary in line with your experience

Meal vouchers

Hospitalization-, group- and disability insurances

A phone subscription and company car

20 days of statutory leave and 7 additional extralegal days off

An end-of-year and performance-based bonus and double holiday pay

Many benefits from more than 100 bpost-partners

#### **Why bpostgroup?**

bpostgroup is Belgium's leading postal operator and a growing parcel & omni-commerce logistics partner globally. With a **focus on social and environmental sustainability**, we aim to be a trusted guide in a changing world. As our newest team member you will:

Become part of the **bpostgroup family** with a unique atmosphere and culture.

Enjoy a **dynamic work environment** with a hybrid model allowing for flexibility.

Have access to **continuous learning and development** opportunities.

Have a direct **impact on decision-making** in an international success story.

Thrive in a **leadership culture** centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.

#LI-DNI

**Find out more** [about bpostgroup](#)

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**More info?**

Feel free to reach out to Sybille Bataille