



## Project manager HR processes

BRUSSELS

### External Description

#### *Project manager HR Processes*

bpostgroup strives to create an inclusive environment with challenging projects and inspiring collaborations. With our employees at the heart of our organization, we don't believe in jobs, we believe in careers. We're now looking for a project manager HR Processes who will make us move.

#### Your mission:

Are you highly analytical, always spotting opportunities for improvement, and passionate about taking processes to the next level? Then we are looking for you!

As a **Project Manager HR Processes**, you will play a key role in improving and optimizing our HR processes.

- You **map** out our current processes, **analyze** them, and **propose improvements**.
- With your **sharp eye and strong listening skills**, you are able to identify bottlenecks.
- You consult with various **stakeholders** across the organization. Thanks to your strong **negotiation skills** you turn your improvement proposals into concrete results.
- You are a **strong communicator**: you know how to get people on board with your ideas and report clearly on the progress, results, and impact of improvement projects.
- **Process optimization** is your passion — in a constantly changing environment, you continuously seek greater efficiency and improved quality.

You will report to the Head of the Labour Market Intelligence Cell.

#### Your profile:

We do not only deliver letters and parcels, but also opportunities. This job is open to all with diverse backgrounds and talents, possessing the following skills:

- **Project management expertise**: At least 3 years of experience leading projects. You will be working on HR processes, so if you have experience in workforce management, HR or a related field that's a plus.
- Strong **analytical skills** and a **process-oriented** mindset
- **Stakeholder management**: Proven ability to manage diverse stakeholders and foster collaboration across teams and departments.
- **Detail-oriented thinking**: Ability to see the bigger picture while diving into details when needed.
- **Strong communication** skills: both verbal and written in Dutch/French and English.
- **Solution-oriented and adaptable**: Ability to switch between various projects and find the right solution in any situation.

#### Our offer:

Like a long-awaited parcel, we want to make you feel welcome and valued. Our offer includes:

- Competitive monthly salary
- Meal vouchers
- Hospitalization-, group- and disability insurances
- A phone subscription and company car
- 20 days of statutory leave and 7 additional extralegal days off
- An end-of-year and performance-based bonus and double holiday pay
- Many benefits from more than 100 bpost-partners

### Why bpostgroup?

bpostgroup is Belgium's leading postal operator and a growing parcel & omni-commerce logistics partner globally. With a **focus on social and environmental sustainability**, we aim to be a trusted guide in a changing world. As our newest team member you will:

- Become part of the **bpostgroup family** with a unique atmosphere and culture.
- Enjoy a **dynamic work environment** with a hybrid model allowing for flexibility.
- Have access to **continuous learning and development** opportunities.
- Have a direct **impact on decision-making** in an international success story.
- Thrive in a **leadership culture** centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.

#bpostgroup #LI-DNI

**Find out more** [about bpostgroup](#)

### No match?

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### More info?

Feel free to reach out to Sara Van Reepingen