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## Project Manager Parcellockers

BRUSSELS

### External Description

#### Project Manager Parcellockers

bpost strives to create an inclusive environment with exciting projects and inspiring collaborations. With our employees at the heart of our organization, we believe in careers, not just jobs.

The Out-of-Home Delivery (OOH) team within bpost is responsible for all pick-up points, including parcel points, postal points, and parcel lockers. Currently, bpost operates around 1,300 parcel lockers, and by the end of 2025, this number will grow to 2,500 operational lockers. Parcel lockers represent an important strategic growth pillar within bpost.

Within this framework, we are looking for a **Project Manager for Parcel Lockers** to help achieve our upcoming growth.

#### Your mission

As the **Project Manager for Parcel Lockers**, you will lead the entire implementation program for the parcel lockers within the region assigned to you. You will coordinate and support a team of project leaders and collaborate with various departments to ensure a smooth and successful rollout.

#### Tasks and Responsibilities

In this role, you will manage the project leaders and maintain an overview of all operations:

- **Strategic Coordination:** Monitor the progress and efficiency of all projects within your portfolio, with a clear focus on quality, timing, and budget.
- **Leadership and Coaching:** Direct and guide a team of project leaders, ensuring their growth and development.
- **Process Optimization:** Identify opportunities to improve processes to efficiently realize the growth ambitions for the parcel lockers.

- **Stakeholder Management:** Work closely with internal teams and external partners to ensure optimal project execution.
- **Reporting:** Prepare reports and updates on progress, bottlenecks, and achieved milestones.

## Your profile

As a Project Manager, you are results-oriented and skilled at managing diverse stakeholders. You bring the following qualifications:

- Extensive experience in project management, preferably managing multiple projects simultaneously.
- Strong leadership, coordination, and team development skills.
- Strong analytical insight and a proactive approach to process improvement.
- Assertiveness and excellent communication skills at various levels.
- Strong skills in planning, coordination, and project follow-up.
- Advanced knowledge of Microsoft Office (Excel, PowerPoint, Word).
- Good knowledge of the second national language and English.
- A valid category B driving license.
- A true team player, a driving force with a passion for collaboration, efficiency, and growth.

## Our offer

Like a long-awaited parcel, we want to make you feel welcome and valued. Our offer includes:

- Competitive monthly salary
- Company car + cafeteria plan
- Meal vouchers
- Hospitalization-, group- and disability insurances

- A phone subscription
- 20 days of statutory leave and 7 additional extralegal days off
- An end-of-year and performance-based bonus and double holiday pay
- Many benefits from more than 100 bpost-partners

## About bpost

bpostgroup is Belgium's leading postal operator and a growing parcel & omni-commerce logistics partner globally. With a **focus on social and environmental sustainability**, we aim to be a trusted guide in a changing world. As our newest team member you will:

- Become part of the **bpostgroup family** with a unique atmosphere and culture.
- Enjoy a **dynamic work environment** with a hybrid model allowing for flexibility.
- Have access to **continuous learning and development** opportunities.
- Have a direct **impact on decision-making** in an international success story.
- Thrive in a **leadership culture** centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.