



Senior Learning Design Expert

BRUSSELS

External Description

Senior learning design expert

bpostgroup strives to create an inclusive environment with challenging projects and inspiring collaborations. With our employees at the heart of our organization, we don't believe in jobs, we believe in careers. We're now looking for a senior learning design expert who will make us move.

Your mission:

Are you driven by the challenge of creating innovative, technology-enabled learning experiences? In this role, you will design and develop exceptional learning solutions across multiple platforms and audiences.

- **Collaborate with Stakeholders:** Work closely with subject matter experts and business teams to understand learning needs and translate them into tailored learning solutions. Support teams through the process and ensure alignment with business requirements.
- **Develop innovative Learning Solutions:** Design and deliver learner-centered content using tools such as Cornerstone, Goodhabitx and Edapp. Focus on creating impactful and inclusive learning experiences for diverse audiences.
- **Support Operational Needs:** Act as a key contact (SPOC) for learning requests, assist with administrative tasks, and contribute to the implementation of new the LMS systems and tools.
- **Contribute to Continuous Improvement:** Use feedback and analytics to refine learning solutions and ensure they remain effective and relevant in a dynamic environment.

Your profile:

We do not only deliver letters and parcels, but also opportunities. This job is open to all with diverse backgrounds and talents, possessing the following skills:

- Hands-on experience in Learning & Development within a corporate environment.
- A solid understanding of learning tools and technologies, combined with sound and innovative instructional design to enhance learning experiences for diverse audiences.
- A pragmatic, solution-oriented mindset, combined with a sound sense of urgency and critical mindset to challenge stakeholders and create impact together.
- Proficiency in Dutch or French, with a passive understanding of the other language. English proficiency is a plus.
- Analytical, creative, flexible and collaborative.
- Passionate about staying up to date with advancements in instructional design, e-learning, and educational technologies.

Our offer:

Like a long-awaited parcel, we want to make you feel welcome and valued. Our offer includes:

- Competitive monthly salary
- Meal vouchers
- Hospitalization-, group- and disability insurances

- A phone subscription and company car
- 20 days of statutory leave and 7 additional extralegal days off
- An end-of-year and performance-based bonus and double holiday pay
- Many benefits from more than 100 bpost-partners

Why bpostgroup?

bpostgroup is Belgium's leading postal operator and a growing parcel & omni-commerce logistics partner globally. With a **focus on social and environmental sustainability**, we aim to be a trusted guide in a changing world. As our newest team member you will:

- Become part of the **bpostgroup family** with a unique atmosphere and culture.
- Enjoy a **dynamic work environment** with a hybrid model allowing for flexibility.
- Have access to **continuous learning and development** opportunities.
- Have a direct **impact on decision-making** in an international success story.
- Thrive in a **leadership culture** centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.

Find out more [about bpostgroup](#)

No match?

[Explore other exciting job opportunities with us.](#)

More info?

Feel free to reach out to Sara Van Reepingen