



## Group Traineeship - Corporate

BRUSSELS

### External Description

#### GROUP TRAINEE - Corporate track

**Ding-dong! Your traineeship at bpostgroup is delivered.**

Opening this vacancy is like opening a newly delivered parcel. It contains **exactly what you need**, and even has some **unexpected extras**. Our corporate traineeship is a **2-year adventure for freshly graduated masters**. It is filled with an open-ended contract and interesting benefits, an out of the ordinary development program and endless opportunities, like meets & greets with our exco and young community events.

#### Who are you?

- You are an ambitious graduate who's curious about different domains
- You thrive on exploring new people and new ways of thinking & working
- You can't wait to show us you have drive, courage and empathy
- You are not afraid of change and ready to go on a transformative journey with us
- You have a master's degree
- You have maximum 1 year of work experience
- Je spreekt Nederlands, vous parlez Français and you are fluent in English
- You preferably have a driver's license B

#### What's in the package?

A lot!

- **A two-year rotational program, starting in September 2025**

Looking for a way to kick off your career while discovering different departments? Say no more. During these 2 years, you will be taking on **different roles or projects in 3 of our business units**. Apply your knowledge in several domains like Finance, Strategy, Sales, Digital Marketing, Human Resources, IT and many more.

- **Endless challenges and even more support**

Yes, the traineeship is challenging, but you are **not in this alone**. You join a **close-knit community of young talents** and get an **experienced mentor** who will guide and support you. We believe in you as our future leaders and will do everything to help you become the best version of yourself. An extensive **skill development program, on-the-job coaching and impactful projects** will make this two-year adventure fly by.

### **A strong salary package and benefits**

You'll start with an open-ended contract and get the same benefits as all our corporate employees. This includes:

- o Competitive monthly salary
- o Meal vouchers
- o Hospitalization-, group- and disability insurances
- o A car
- o 20 days of statutory leave and 7 additional extralegal days off
- o End-of-year and performance-based bonus and double holiday pay
- o Many benefits from more than 100 bpost-partners

### **Why bpostgroup?**

You might be surprised about how much bpostgroup and you have in common. Just like you as a young graduate, we're in a time full of change and growth. We are Belgium's leading postal operator and a growing parcel & omni-commerce logistics partner worldwide. All of that with a focus on social and environmental sustainability. As a Group Trainee, you will have a direct impact on decision making in this international success story.

### **How to apply?**

Is this the challenge you've been waiting for? Send us your CV and maybe you'll be part of our Group Traineeship, class of 2025!

### **Our hiring process**

1. CV's screening
2. Phone screening & Online testing (Reasoning & Personality)
3. Assessment's days
4. You receive your offer
5. Start of the traineeship end of September 2025

**Good luck!**