



Legal Counsel International 3PL and Global Cross-Border

BRUSSELS

External Description

Legal Counsel International 3PL and Global Cross-Border

bpostgroup strives to create an inclusive environment with challenging projects and inspiring collaborations. With our employees at the heart of our organization, we don't believe in jobs, we believe in careers. We're now looking for a Legal Counsel International 3PL and Global Cross-Border to join our team.

bpostgroup is a dynamic international third-party logistics provider, delivering comprehensive cross-border services to clients worldwide. Operating in a fast-paced highly regulated environment, bpostgroup navigates complex legal landscapes across multiple jurisdictions which provides both risks and opportunities. As part of its commitment to provide seamless high-value end-to-end logistics solutions, bpostgroup upholds the highest standards of legal and regulatory compliance.

To support this mission, we are seeking a talented Legal Counsel to join our dynamic team. Our team's role is to be a strategic partner that empowers sustainable growth by delivering proactive, practical, and innovative legal solutions. We ensure that our businesses navigate complex legal landscapes with integrity, mitigate risk while seizing opportunities, embrace innovation, and remain agile in a rapidly evolving regulatory environment. We understand the businesses' strategies and focus our efforts on their priorities.

Your mission:

You will support the International 3PL and Global Cross-Border Legal teams. Your main tasks and responsibilities will include:

- Draft, review and negotiate a variety of contracts, including customer (logistics) contracts, transport carrier and other procurement contracts, partnership contracts, real estate contracts across multiple jurisdictions and work on specialized projects in an international context;

- Engage in business-oriented and practical legal work in an international environment;

- Oversee and manage disputes, coordinating litigation and collaborating with external legal counsel when needed;

- Monitor and advise internal stakeholders on evolving legislation impacting, among others, the logistics and transportation industry, ensuring compliance with regulatory requirements;

- Assist, on occasion, in overseeing and managing legal aspects of mergers and acquisitions (M&A) transactions and collaborate with external legal counsel when needed or show interest in this area;

- Manage multiple tasks and activities effectively, prioritizing in alignment with business strategy and legal requirements;

The role is based in Brussels, Belgium. Some travel may be required.

Your profile:

This job is open to all with diverse backgrounds and talents, possessing the following skills:

At least 5 years of professional experience in an international law firm, combined with a Master degree in Law;

Strong background and interest in transactional work, such as M&A, contract negotiation, or another context in which you regularly and deeply engage with counterparts to reach a mutually beneficial outcome;

Interest in learning the business and passion for helping it achieve its goals in a practical and compliant way;

Strong analytical skills and ability to make reasoned decisions in high-stakes situations;

Ability to work autonomously and as part of a team;

Excellent written and verbal communication skills in English. Knowledge of another language, such as Dutch or French, is a plus.

Our offer:

Our offer includes:

Competitive monthly salary

Meal vouchers

Hospitalization-, group- and disability insurances

A phone subscription and company car

20 days of statutory leave and 7 additional extralegal days off

An end-of-year and performance-based bonus and double holiday pay

Many benefits from more than 100 bpost-partners

Why bpostgroup?

bpostgroup is Belgium's leading postal operator and a growing specialized third-party logistics operator globally. With a focus on social and environmental sustainability, we aim to be a trusted guide in a changing world. As our newest team member you will:

Become part of bpostgroup, a forward-thinking organization with a unique atmosphere and culture, that embraces **innovation** and strives for **excellence**.

Enjoy a **dynamic work environment** with a hybrid model allowing for flexibility.

Have access to **continuous learning and development** opportunities.

Have a direct **impact on decision-making** in an international success story.

Thrive in a **leadership culture** centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.

Find out more [about bpostgroup](#)

No match?

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