



Finance Manager Operations

BRUSSELS

External Description

Finance Manager MPO

bpostgroup strives to create an inclusive environment with challenging projects and inspiring collaborations. With our employees at the heart of our organization, we don't believe in jobs, we believe in careers. We're now looking for a Finance Manager who will make us move.

The Finance Manager MPO is the ultimate responsible FP&A for the operational department (Mail & Parcels Operations - MPO) and can rely on a team of 4 employees who monitor payroll, fleet, SG&A, ongoing operations, and projects.

MPO is the main operational cost center of bpost group, with over 20,000 employees, 10,000 vans, and €60 million in capital expenditure. MPO itself is part of the new BeNe Last Mile division, which remains the key pillar within the bpost Group.

This unit will undergo a significant transformation in the coming years, supporting high-quality development of parcels and new solutions, while at the same time achieving important cost efficiencies. In the role of Finance Business Partner for the MPO manager, the biggest challenge for the Finance Manager in the coming years will be to proactively manage this transformation, including working with stakeholders at the senior management level.

Your mission:

In addition, the Finance Manager is responsible for:

- Critically and accurately preparing rolling forecasts, bottom-up budgets, and Long-Term Plans, while guiding the team, the business, and other departments.

- Regular closing and reporting activities regarding MPO (audience: business, CFO, CEO BeNe Last Mile, Investor Relations, ad hoc focus topics). This also increasingly involves monitoring relevant operational cost drivers.

- Preparing major investment decisions for the CEO/CFO and following up on them post-implementation.

- Reporting and tracking overhead FTEs.

- Calculating and charging COGS or intercompany transfers to other bpost entities.

- Creating added value for the team, including by further automating closing/reporting activities (RPA, PowerBI...).

- Extensive partnering with other departments within Finance (AP, ordering & accounting), MPO (manager and N-x), and beyond (Real Estate, HR, Procurement, Project Management Office...).

Your profile:

We do not only deliver letters and parcels, but also opportunities. This job is open to all with diverse backgrounds and talents, possessing the following skills:

- The ideal Finance Manager has at least 8 years of experience, can handle complexity well, and prioritizes facts and figures. Previous experience in logistics or a people-driven business is definitely an asset.

- Knowledge of both national languages is essential.

- Practical experience with Oracle Fusion/EPM (or similar) and PowerBI is required.

- Travel to major operational sites within Belgium is possible but limited. The headquarters is located in

Brussels, but there is a WFH policy.

Our offer:

Like a long-awaited parcel, we want to make you feel welcome and valued. Our offer includes:

Competitive monthly salary

Meal vouchers

Hospitalization-, group- and disability insurances

A phone subscription and company car

20 days of statutory leave and 7 additional extralegal days off

An end-of-year and performance-based bonus and double holiday pay

Many benefits from more than 100 bpost-partners

Why bpostgroup?

bpostgroup is Belgium's leading postal operator and a growing parcel & omni-commerce logistics partner globally. With a **focus on social and environmental sustainability**, we aim to be a trusted guide in a changing world. As our newest team member you will:

Become part of the **bpostgroup family** with a unique atmosphere and culture.

Enjoy a **dynamic work environment** with a hybrid model allowing for flexibility.

Have access to **continuous learning and development** opportunities.

Have a direct **impact on decision-making** in an international success story.

Thrive in a **leadership culture** centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.

Find out more [about bpostgroup](#)

No match?

[Explore other exciting job opportunities with us.](#)

More info?

Feel free to reach out to Sybille Bataille