



Feature manager

BRUSSELS

External Description

bpostgroup strives to create an inclusive environment with challenging projects and inspiring collaborations. With our employees at the heart of our organization, we don't believe in jobs, we believe in careers. We're now looking for a Feature manager who will make us move.

Your mission:

As a Feature Manager at bpostgroup, you will play a crucial role in our digital transformation, focusing on customer expectations and enhancing delivery speed and quality. Your key responsibilities will include:

- Business (process) analysis to identify, prioritize and refine customer needs into a feature backlog.
- Challenging the customer to maximize business value creation
- Supporting product management to develop and maintain a roadmap with a vision and business strategy.
- Collaboration with and coordinate between business stakeholders (such as epic owners, product managers or product owners) and ICT teams to bridge gaps and ensure alignment on features and stories.
- Collaboration with the RTE's to deliver features according to the expectations set forward during PI planning .
- Acting as a trusted advisor to business and ICT stakeholders ensuring continuous alignment
- Providing solution advice in collaboration with Epic Owners, Release Train Engineers, and Technical Owners.
- Producing documentation to guide development and implementation (Functional Design Document, BPMN, mockups etc.)
- Managing project progress, adapt work as required and create risk mitigation plan, to ensure projects meet deadlines
- Creating reports for executive staff

Your profile:

We do not only deliver letters and parcels, but also opportunities. This job is open to all with diverse backgrounds and talents, possessing the following skills:

- Master of Science or Master Of Business Administration degree or Bachelors with equivalent experience with at least 5 years of professional experience in business analysis and managing IT program increment.
- Strong experience in business analysis, business process analysis and associated tools, standards and methodologies (such as Volere, BABOK, BPMN, UML).

- Strong experience in coordinating feature delivery.
- Strong experience in working in a scaled agile context. Experience with the SAFe framework is a plus.
- Strong stakeholder management.
- Strong communication and facilitation skills
- Ability to switch contexts, be a team player, and exhibit leadership qualities such as decision-making, direction-setting, and motivation.
- Autonomous working style, with the ability to make decisions independently and escalate when necessary.
- Experience in the parcels business and e-commerce domain (national and international context) is a plus.
- Proficiency in English and at least one of the local languages (Dutch/French), with English being essential.

Our offer:

Like a long-awaited parcel, we want to make you feel welcome and valued. Our offer includes:

- Competitive monthly salary
- Meal vouchers
- Hospitalization-, group- and disability insurances
- A phone subscription and company car
- 20 days of statutory leave and 7 additional extralegal days off
- An end-of-year and performance-based bonus and double holiday pay
- Many benefits from more than 100 bpost-partners

Why bpostgroup?

bpostgroup is Belgium's leading postal operator and a growing parcel & omni-commerce logistics partner globally. With a **focus on social and environmental sustainability**, we aim to be a trusted guide in a changing world. As our newest team member you will:

- Become part of the **bpostgroup family** with a unique atmosphere and culture.
- Enjoy a **dynamic work environment** with a hybrid model allowing for flexibility.
- Have access to **continuous learning and development** opportunities.
- Have a direct **impact on decision-making** in an international success story.
- Thrive in a **leadership culture** centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.

[Find out more about bpostgroup](#)

No match?

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More info?

Feel free to reach out to Sara Van Reepingen