



Nbx Parcels Operational Preparation Manager

BRUSSELS

External Description

Manager Sorting Center

Location : Brussels region (Neder-Over-Heembeek)

bpost is always on the move. We create for our people an environment with challenging projects, inspiring collaborations and the latest technologies, with interesting job opportunities and training programs for everyone.

Within this story we are looking for a new Manager for our Parcels Sorting Center in Brussels (Neder-Over-Heembeek).

Your job

- You're in charge of the coordination, management and optimization of the entire parcels sorting process. You develop and coordinate action plans to improve operations.
- You're end responsible for the optimal utilization of all resources through accurate end-to-end planning. You coordinate and direct regional capacity planning and ensure that such planning is sufficiently detailed to carry out operations. You also provide feedback to central planning on discrepancies between planned and actual figures
- You're end responsible for achieving the operational targets regarding productivity and quality. You translate the quality objectives related to your area of expertise into objectives applicable to the different departments within the Industrial Mail Centre. You also monitor financial KPI's and develop and coordinate action plans to achieve budget goals
- You lead the management team of the parcels sorting center. You are the contact person in case of conflicts or major problems between the different departments within your sorting center.
- You ensure smooth day-to-day operational interactions with key customers dropping off product in the sorting center
- You ensure an optimal collaboration with the other processes in the E2E chain (Collect , Transport, Distribution) and you liaise with your colleagues of the other Sorting Centers
- You interact smoothly and continuously with social partners, clients and external relations

Your Profile

- University degree or equivalent through experience
- At least 8 years of senior management experience, leading a large operating unit in a manufacturing environment.
- Experience with and knowledge of postal processes is a plus
- Strong people management skills, good communicator, analytical-minded

- Ability to influence and drive change among employees.
- Entrepreneurial mindset.
- Experience with interactions with unions is a plus
- Very good knowledge of French, Dutch and English.

Our offer

Like a long-awaited parcel, we want to make you feel welcome and valued. Our offer includes:

- Competitive monthly salary
- Variable salary (yearly performance based bonus)
- Net allowance
- Company car
- Meal vouchers
- Hospitalization-, group- and disability insurances
- Lots of opportunities for personal and professional growth

About bpost

bpost is Belgium's leading postal operator and as a part of bpostgroup we are a growing parcel & omni-commerce logistics partner worldwide. With a **focus on social and environmental sustainability**, we aim to be a trusted guide in a changing world. As our newest team member you will:

- Become part of **#thebiggestteamofBelgium** with a unique atmosphere and culture.
 - Enjoy a **dynamic work environment** close to your business.
 - Have access to **continuous learning and development** opportunities.
 - Have a direct **impact on decision-making** in an international success story.
 - Thrive in a **leadership culture** centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.

Find out more [about bpost and bpostgroup](#)

No match?

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