



## Integrity Partner

BRUSSELS

### External Description

## INTEGRITY PARTNER

bpostgroup strives to create an inclusive environment with challenging projects and inspiring collaborations. With our employees at the heart of our organization, we don't believe in jobs, we believe in careers. For the corporate compliance department, we are recruiting two private detectives to investigate integrity incidents in our distribution and sorting centres.

### Your mission

- You investigate criminal incidents such as theft, fraud, corruption...
- You collect evidence in the field, and depending on the seriousness of the incident, you report it to the business or you interview and confront suspects with your findings.
- You ensure a proper and correct reporting to the business and/or to the police in some cases.
- You identify weak points in the bpost operational processes and you define corrective actions to avoid abuses.
- You report to the Integrity Manager.

### Your Profile

It goes without saying that, as an integrity partner, you are discrete and you have knowledge of the Belgian legislation on private detectives and related topics. We would, however, like to emphasize the things below:

You are a licensed private investigator in Belgium.

Corporate experience is a plus but not a must.

You are flexible: you will be working in the field so mobility in terms of working area and time are required.

You are communicative and you like to work autonomously.

You have good stakeholder management and networking skills.

You are fluent in Dutch and French, with good knowledge English

## Our offer:

Like a long-awaited parcel, we want to make you feel welcome and valued. Our offer includes:

Competitive monthly salary<sup>7</sup>

Meal vouchers

Hospitalization-, group- and disability insurances

A phone subscription and company car

20 days of statutory leave and 7 additional extralegal days off

An end-of-year and performance-based bonus and double holiday pay

Many benefits from more than 100 bpost-partners

## Why bpostgroup?

bpostgroup is Belgium's leading postal operator and a growing parcel & omni-commerce logistics partner globally. With a **focus on social and environmental sustainability**, we aim to be a trusted guide in a changing world. As our newest team member you will:

Become part of the **bpostgroup family** with a unique atmosphere and culture.

Enjoy a **dynamic work environment** with a hybrid model allowing for flexibility.

Have access to **continuous learning and development** opportunities.

Have a direct **impact on decision-making** in an international success story.

Thrive in a **leadership culture** centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.