



National Organization Expert MPO

BRUSSELS

External Description

National organization expert MPO

bpost strives to create an inclusive environment with challenging projects and inspiring collaborations. With our employees at the heart of our organization, we don't believe in jobs, we believe in careers. We're now looking for a National organization expert MPO who will help us connect people and society.

Your mission:

As a National Organization Expert, you will play a crucial role in adapting and organizing delivery routes for the Distribution departments on a national scale. Your primary responsibility will be to ensure these routes align with reorganization directives and new operational requirements. Key responsibilities include:

- Developing and communicating reorganization guidelines, evaluating their impact, and ensuring follow-up.
- Supporting and following implementation of new distribution process in routes planning application (Georoute).
- Analyzing routes data's and simulating the impact of new distribution process
- Monitoring and resolving operational challenges related to route adjustments and resource allocation.
- Documenting and presenting clear directives to stakeholders while providing necessary training.
- Evaluating the impact of changes on operational units and ensuring adherence to strategic goals.

Your profile:

We do not only deliver letters and parcels, but also opportunities. This job is open to all with diverse backgrounds and talents, possessing the following skills:

- Strong analytical and organizational skills, with experience in route planning and forecasting.
- Experience in distribution, or a related field.
- Proficiency in Excel and other analytical tools to manage data effectively.
- Excellent communication skills in Dutch, French, and English.
- Ability to lead teams through operational changes with clear communication.
- A solution-oriented mindset with a keen eye for process optimization.

Our offer:

Like a long-awaited parcel, we want to make you feel welcome and valued. Our offer includes:

- Competitive monthly salary

- Meal vouchers
- Hospitalization-, group- and disability insurances
- A phone subscription and company car
- 20 days of statutory leave and 7 additional extralegal days off
- An end-of-year and performance-based bonus and double holiday pay
- Many benefits from more than 100 bpost-partners

About bpost

bpost is Belgium's leading postal operator and as a part of bpostgroup we are a growing parcel & omni-commerce logistics partner worldwide. With a **focus on social and environmental sustainability**, we aim to be a trusted guide in a changing world. As our newest team member you will:

- Become part of **#thebiggestteamofBelgium** with a unique atmosphere and culture.
- Enjoy a **dynamic work environment** with a hybrid model allowing for flexibility.
- Have access to **continuous learning and development** opportunities.
- Have a direct **impact on decision-making** in an international success story.
- Thrive in a **leadership culture** centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.

#bpostgroup #LI-DNI

Find out more [about bpost and bpostgroup](#)

No match?

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More info?

Feel free to reach out to Sara Van Reepingen