



Productiemanager Gent X

EAST FLANDERS

External Description

Production manager Gent X

bpost strives to create an inclusive environment with challenging projects and inspiring collaborations. With our employees at the heart of our organization, we don't believe in jobs, we believe in careers. We're now looking for a Production manager Gent X who will help us connect people and society.

Your mission:

As **Production Manager** at our **Gent X sorting center**, you will be responsible for ensuring smooth, efficient, and high-quality production operations in a **24/7 environment**. Your main responsibilities include:

- Taking **end-to-end responsibility** for the operations at Gent X, ensuring timely and high-quality sorting and delivery.
- **Coordinating production** across three shifts, guaranteeing a continuous flow of operations.
- Defining and executing the **annual operational plan**, aligning with financial KPIs, quality targets, and workforce planning.
- **Optimizing processes** by driving continuous improvements and supporting both local and national projects in collaboration with the One Factory team.
- Developing and supporting **line managers and teams**, fostering their autonomy and leadership.
- Implementing and monitoring **safety initiatives**, ensuring compliance with company standards and regulations.
- Maintaining **constructive social relations**, managing daily interactions with regional social partners.
- Sharing and applying **best practices** across bpost's sorting centers in the spirit of "One Factory."

Your profile:

We do not only deliver letters and parcels, but also opportunities. This job is open to all with diverse backgrounds and talents, possessing the following skills:

- You're an **experienced leader** – With at least 5 years of experience managing a large operational unit in a production or logistics environment, you know how to keep operations running smoothly.
- You **think and act strategically** – You can develop annual operational plans, align them with company objectives, and translate them into concrete actions that improve efficiency and performance.
- You have a **people-first mindset** – Your strong leadership and coaching skills enable you to develop and empower your teams, ensuring they work autonomously and with confidence.
- You embrace **change and innovation** – You proactively identify process improvements and have experience with continuous improvement methodologies (Lean, Six Sigma, etc.).
- You're a **strong communicator** and relationship builder – You can engage with internal and external stakeholders, including social partners, and create a constructive and collaborative work environment.
- You're **fluent in Dutch** and have a solid working knowledge of French and English to communicate effectively across teams.

Our offer:

Like a long-awaited parcel, we want to make you feel welcome and valued. Our offer includes:

- Competitive monthly salary
- Meal vouchers
- Hospitalization-, group- and disability insurances
- A phone subscription and company car
- 20 days of statutory leave and 7 additional extralegal days off
- An end-of-year and performance-based bonus and double holiday pay
- Many benefits from more than 100 bpost-partners

About bpost

bpost is Belgium's leading postal operator and as a part of bpostgroup we are a growing parcel & omni-commerce logistics partner worldwide. With a **focus on social and environmental sustainability**, we aim to be a trusted guide in a changing world. As our newest team member you will:

- Become part of **#thebiggestteamofBelgium** with a unique atmosphere and culture.
- Enjoy a **dynamic work environment** close to your business.
- Have access to **continuous learning and development** opportunities.
- Have a direct **impact on decision-making** in an international success story.
- Thrive in a **leadership culture** centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.

#bpostgroup #LI-DNI

Find out more [about bpost and bpostgroup](#)

No match?

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More info?

Feel free to reach out to Sara Van Reepingen