



Talent Acquisition Partner

BRUSSELS

External Description

Talent Acquisition Partner

bpostgroup is looking for experienced recruiters to elevate strategic talent management.

As a Talent Acquisition Partner, you play a crucial role in attracting and selecting top talent within ICT, Logistics and Corporate domains. You work closely with hiring managers and HR Business Partners to develop and implement recruitment strategies. In this role, you combine operational efficiency with a strategic vision for talent acquisition.

Job Description

You will be responsible for the end-to-end recruitment process within your assigned domain, where you actively source top candidates, coordinate the selection process, and advise hiring managers. Additionally, you play a key role in recruitment activities related to reorganizations and large scale internal mobility projects.

Key Responsibilities

- Recruitment & Selection
 - Work closely with hiring managers to identify talent needs.
 - Conduct internal and external searches, including direct candidate sourcing
 - Manage the entire recruitment process including screening, interviews, assessments and contracting.
 - Ensure excellent candidate experience and support throughout the process.
- Reorganization & Internal Mobility
 - Collaborate with HRBPs and line managers on planning and executing reorganization projects.
 - Coordinate selection processes and ensure compliance with internal guidelines.
 - Ensure structured follow-up for impacted employees.
- Operational Collaboration & Project Management
 - Work with the Operational Excellence team for support on large-scale recruitment projects.
 - Functionally coordinate the contributions of Recruitment Specialists and support staff.

Profile

- Minimum of 8 years of experience in HR : recruitment, talent management or project management.

- Customer Centric & team minded
 - Excellent stakeholders management & communication skills.
 - Experienced in managing recruitment projects at various organizational levels.
 - Strong analytical skills and experience with HR analytics and data-driven recruitment.
 - Fluent in Dutch, with a strong command of French and English.
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Our Offer

- Competitive salary, supplemented with meal vouchers and insurance benefits.
 - Company car and mobile phone subscription.
 - 27 vacation days (20 statutory + 7 extra-legal).
 - Year-end bonus and performance-based incentives.
 - Benefits from over 100 bpost partners.
 - Hybrid work model with a mix of office and remote work.
 - Opportunities for professional growth within an international organization.
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Why Join bpostgroup?

bpostgroup is Belgium's leading postal operator and a growing global player in the logistics sector. With a strong focus on innovation and efficiency, we offer a dynamic work environment where recruitment plays a strategic role. As a Talent Acquisition Partner, you will have the opportunity to make a direct impact and contribute to the ongoing development of our talent strategy.

Interested? Apply now and join our team.