



Data ontologist

BRUSSELS

External Description

At [bpostgroup](#), we don't just deliver parcels and letters; we deliver opportunities. As we transform into a product and capability-driven organization, we're looking for an **Data ontologist** to ensure that data is not only available but structured and accessible in ways that empower insights and decision-making across the company.

Your mission:

As Data ontologist, your mission is to design and maintain the semantic layer and information structures that enable seamless access to meaningful and trusted insights. You'll play a critical role in defining how information is organized, connected, and presented across domains, ensuring alignment with [bpostgroup's](#) data-centric strategy.

Key responsibilities include:

Define and Maintain the Semantic Layer: Create and oversee an enterprise-wide semantic layer to unify data across systems, ensuring consistent terminology and understanding.

Information Organization: Develop taxonomies, ontologies, and metadata structures to enable intuitive access to data and insights.

Collaborate with Domains: Work closely with domain teams to ensure their information needs are met, and their data products align with enterprise standards.

Bridge Business and Technology: Translate business requirements into actionable information structures, facilitating seamless integration with the technical data architecture.

Support Data Cataloguing: Collaborate with the data governance team to maintain a comprehensive data catalogue, making it easy to discover, understand, and trust available data assets.

Champion Usability: Ensure information is presented and organized in ways that are user-friendly for analysts, product teams, and business stakeholders.

Enable Self-Service Insights: Provide the frameworks that empower teams to access and explore data independently while maintaining governance standards.

Monitor and Improve: Regularly review and optimize the semantic and information layers to meet evolving business needs.

As an Information Architect, you report to [bpostgroup's](#) Data Lead.

Your profile:

We do not only deliver letters and parcels, but also opportunities. This job is open to all with diverse backgrounds and talents, possessing the following skills:

Proven experience in **information architecture**, data modeling, or metadata management within complex organizations.

Strong knowledge of **semantic data modeling**, taxonomies, ontologies, and metadata design.

Familiarity with BI tools, data catalogs, and self-service analytics platforms

Solid understanding of **data governance principles** and their application in managing information assets.

Ability to **translate business needs** into structured and actionable information systems.

Experience working with cross-functional teams and fostering collaboration between business and IT.

Excellent communication skills to convey complex concepts to both technical and non-technical audiences.

Degree in Information Science, Computer Science, or related field, or equivalent professional experience.

Professional proficiency in English, and either French or Dutch.

Our offer:

Like a long-awaited parcel, we want to make you feel welcome and valued. Our offer includes:

Competitive monthly salary

Meal vouchers
Hospitalization-, group- and disability insurances
A phone subscription and company car
20 days of statutory leave and 7 additional extralegal days off
An end-of-year and performance-based bonus and double holiday pay
Many benefits from more than 100 bpost-partners

Why bpostgroup?

bpostgroup is Belgium's leading postal operator and a growing parcel & omni-commerce logistics partner globally. With a **focus on social and environmental sustainability**, we aim to be a trusted guide in a changing world. As our newest team member you will:

Become part of the **bpostgroup family** with a unique atmosphere and culture.

Enjoy a **dynamic work environment** with a hybrid model allowing for flexibility.

Have access to **continuous learning and development** opportunities.

Have a direct **impact on decision-making** in an international success story.

Thrive in a **leadership culture** centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.

#bpostgroup #LI-DNI

Find out more [about bpostgroup](#)

No match?

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More info?

Feel free to reach out to Sara Van Reepingen