



Accounting Manager - AMP

BRUSSELS

External Description

Accounting Manager

bpostgroup strives to create an inclusive environment with challenging projects and inspiring collaborations. With our employees at the heart of our organization, we don't believe in jobs, we believe in careers. We're now looking for a Accounting Manager who will make us move.

Your mission:

Join our team as the Accounting Manager for AMP, a bpost Group subsidiary, where you'll play a pivotal role in ensuring our financial operations align with strategic goals and regulatory standards. This is an opportunity to lead, inspire, and innovate as you manage a talented team and drive the accounting function to new heights.

You'll be responsible for ensuring financial control and data accuracy, overseeing the full accounting close cycle (BGAAP and IFRS), and upholding the quality standards and policies that define bpost Group's success. This role is key to ensuring compliance with all relevant accounting laws and regulations while helping shape the future of our accounting function.

a. Lead, coach, and motivate the General Accounting department team for which he/she is responsible, to leverage and optimally develop their skills, abilities, and expertise, and to ensure the smooth operation of the department.

b. Supervise the technical closing of modules within the various accounting applications used by performing appropriate checks to ensure accuracy and completeness during the closing process. Ensure all deadlines are met.

c. Coordinate the accounting closing activities (monthly, annual) for the subsidiary (or subsidiaries):

- Ensure the accounting closure for BGAAP and IFRS is completed on time, in full compliance with bpost Group's internal quality standards, policies, and external accounting laws and regulations.

- Oversee the preparation of annual accounts for submission to the National Bank of Belgium (for subsidiaries based in Belgium).

- Coordinate internal audits and ensure the completion of external audits.

- Address ad hoc accounting inquiries.

- Ensure financial control and the reliability of accounting data.

- Actively participate in the comprehensive analysis of the company's results.

d. Ensure financial control and the reliability of accounting data by establishing an account reconciliation

process:

Challenge and coach team members responsible for account reconciliation.

Report account reconciliation findings to management and oversee action plans.

e. Internal Control: Develop a framework to ensure that reported data is complete and accurate:

Develop accounting rules and procedures.

Oversee, monitor, and approve accounting entries.

Implement internal control tools to validate data within and across systems (data reconciliation and justification).

Be responsible for all data across modules and analytical lines.

f. Stay informed about external accounting laws and regulations and oversee their proper implementation.

g. Ensure departmental performance and optimize applications, financial processes, and the use of financial, human, and IT resources to improve team efficiency.

h. Ensure effective and proactive communication between the department and other entities within bpost Group and Finance.

Your profile:

We do not only deliver letters and parcels, but also opportunities. This job is open to all with diverse backgrounds and talents, possessing the following skills.

In your role of Accounting Manager, you are an experienced financial professional who combines leadership skills with a pragmatic, polyvalent and agile approach. In addition, we would like to highlight the following qualities:

- You hold a master degree or similar by experience;
- Minimum 8 years' experience within a finance department of a large company;
- Fluency in Dutch and French and a good knowledge of English;
- Excel Mastery & Office Savvy: Advanced Excel skills along with solid knowledge of Word, Outlook, and Access;
- BGAAP Expert: Deep understanding of BGAAP accounting principles and legislation;
- Regulatory Proficiency: Extensive knowledge of relevant regulations (VAT, corporate tax, social security, etc.), keeping us aligned and compliant;
- Good notions of IAS/IFRS standards, supporting accurate and transparent financial reporting;
- Taxation Basics: Familiarity with fundamental tax principles;
- Financial Applications Guru: Strong experience with financial applications to streamline our processes;
- Internal Controls Expertise: In-depth knowledge of internal controls to safeguard our financial accuracy;
- ERP & Accounting Software Know-How: Familiar with ERP and accounting software, enhancing operational efficiency;
- Project Management Insight: Knowledgeable in project management, helping drive initiatives from start to finish.

Our offer:

Like a long-awaited parcel, we want to make you feel welcome and valued. Our offer includes:

- Competitive monthly salary

- Meal vouchers
- Hospitalization-, group- and disability insurances
- A phone subscription and company car
- 20 days of statutory leave and 7 additional extralegal days off
- An end-of-year and performance-based bonus and double holiday pay
- Many benefits from more than 100 bpost-partners

Why bpostgroup?

bpostgroup is Belgium's leading postal operator and a growing parcel & omni-commerce logistics partner globally. With a **focus on social and environmental sustainability**, we aim to be a trusted guide in a changing world. As our newest team member you will:

- Become part of the **bpostgroup family** with a unique atmosphere and culture.
- Enjoy a **dynamic work environment** with a hybrid model allowing for flexibility.
- Have access to **continuous learning and development** opportunities.
- Have a direct **impact on decision-making** in an international success story.
- Thrive in a **leadership culture** centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.

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More info?

Feel free to reach out to Sybille Bataille

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