



Group Traineeship - Corporate

BRUSSELS

External Description

GROUP TRAINEE - Corporate track

Ding-dong! Your traineeship at bpostgroup is delivered.

Opening this vacancy is like opening a newly delivered parcel. It contains **exactly what you need**, and even has some **unexpected extras**. Our corporate traineeship is a **2-year adventure for freshly graduated masters**. It is filled with an open-ended contract and interesting benefits, an out of the ordinary development program and endless opportunities, like meets & greets with our exco and young community events.

Who are you?

- You are an ambitious graduate who's curious about different domains
- You thrive on exploring new people and new ways of thinking & working
- You can't wait to show us you have drive, courage and empathy
- You are not afraid of change and ready to go on a transformative journey with us
- You have a master's degree
- You have maximum 1 year of work experience
- Je spreek Nederlands, vous parlez Français and you are fluent in English
- You preferably have a driver's license B

What's in the package?

A lot!

- **A two-year rotational program, starting in September 2025**

Looking for a way to kick off your career while discovering different departments? Say no more. During these 2 years, you will be taking on **different roles or projects in 3 of our business units**. Apply your knowledge in

several domains like Finance, Strategy, Sales, Digital Marketing, Human Resources, IT and many more.

- **Endless challenges and even more support**

Yes, the traineeship is challenging, but you are **not in this alone**. You join a **close-knit community of young talents** and get an **experienced mentor** who will guide and support you. We believe in you as our future leaders and will do everything to help you become the best version of yourself. An extensive **skill development program, on-the-job coaching and impactful projects** will make this two-year adventure fly by.

- **A strong salary package and benefits**

You'll start with an open-ended contract and get the same benefits as all our corporate employees. This includes:

- o Competitive monthly salary
- o Meal vouchers
- o Hospitalization-, group- and disability insurances
- o A car
- o 20 days of statutory leave and 7 additional extralegal days off
- o End-of-year and performance-based bonus and double holiday pay
- o Many benefits from more than 100 bpost-partners

Why bpostgroup?

You might be surprised about how much bpostgroup and you have in common. Just like you as a young graduate, we're in a time full of change and growth. We are Belgium's leading postal operator and a growing parcel & omni-commerce logistics partner worldwide. All of that with a focus on social and environmental sustainability. As a Group Trainee, you will have a direct impact on decision making in this international success story.

How to apply?

Is this the challenge you've been waiting for? Send us your CV and maybe you'll be part of our Group Traineeship, class of 2025!

Our hiring process

1. CV's screening
2. Phone screening & Online testing (Reasoning & Personality)
3. Assessment's days
4. You receive your offer
5. Start of the traineeship end of September 2025

Good luck!

