



CISO Belgium

BRUSSELS

External Description

Chief Information Security Officer (CISO)

bpostgroup strives to create an inclusive environment with challenging projects and inspiring collaborations. With our employees at the heart of our organization, we don't believe in jobs, we believe in careers. We're now looking for a Chief Information Security Officer who will make us move.

Your mission:

As the **Chief Information Security Officer (CISO)** at bpost, you will lead the development and execution of a comprehensive information security strategy that protects our critical information assets. Working closely with the Group CISO, you will ensure consistent application of global security standards and provide leadership on cybersecurity risks. Your key responsibilities include:

- Further develop and maintain a state-of-the-art Information Security Risk Management Framework tailored to bpost.
- Drive the execution of security programs and contribute to cybersecurity projects.
- Ensure compliance with local regulations such as GDPR, NIS2, and DORA.
- Lead incident response efforts and manage timely escalation of security incidents.
- Collaborate closely with ICT, Legal, Compliance, Privacy, and other teams to promote a culture of cybersecurity

Your profile:

At bpost, we value diversity in skills and backgrounds. We are looking for candidates with the following qualifications:

- Master's degree in Computer Science, Information Technology, Cybersecurity, or a related field.
- Over 10 years of experience in a CISO function.
- Certifications such as CISM, CISA, CISSP, ... are a plus.
- Expertise in global security frameworks (NIST, ISO 27001, GDPR).
- Proficiency in security technologies (SIEM, firewalls, encryption, cloud security, ...).
- Fluent in Dutch, French, and English.
- Strong leadership, communication, and collaboration skills.

Our offer:

Like a long-awaited parcel, we want to make you feel welcome and valued. Our offer includes:

- Competitive monthly salary
- Meal vouchers

- Hospitalization-, group- and disability insurances
- A phone subscription and company car
- 20 days of statutory leave and 7 additional extralegal days off
- An end-of-year and performance-based bonus and double holiday pay
- Many benefits from more than 100 bpost-partners

Why bpostgroup?

bpostgroup is Belgium's leading postal operator and a growing parcel & omni-commerce logistics partner globally. With a **focus on social and environmental sustainability**, we aim to be a trusted guide in a changing world. As our newest team member you will:

- Become part of the **bpostgroup family** with a unique atmosphere and culture.
- Enjoy a **dynamic work environment** with a hybrid model allowing for flexibility.
- Have access to **continuous learning and development** opportunities.
- Have a direct **impact on decision-making** in an international success story.
- Thrive in a **leadership culture** centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.

[Find out more about bpostgroup](#)

No match?

[Explore other exciting job opportunities with us.](#)

More info?

Feel free to reach out to Adrien Declaire
