



Commercial Business Controller

BRUSSELS

External Description

bpostgroup strives to create an inclusive environment with challenging projects and inspiring collaborations. With our employees at the heart of our organization, we don't believe in jobs, we believe in careers. We're now looking for a Business Controller I who will make us move.

Within the Finance department of bpost Belgium, we are looking for a Business Controller to support the Belgium Commercial activities. Do you have a keen analytical mind you want to put towards business challenges? Are you ready to immerse yourself in reporting, budgeting, controlling processes? Do you enjoy coordinating and collaborating with business stakeholders? Do you want to work for a Belgium-based multinational? If so, you are who we are looking for!

Your mission:

As business controller for the Commercial department, you are responsible for:

- Preparing, monitoring and presenting the monthly results and explaining variances compared to the forecast and previous years;
- Developing, in close collaboration with the business, the annual budget, quarterly forecasts and long-term plans of the unit and its subsidiaries;
- Performing ad hoc analysis to generate insights and using these to advise the management on ways to improve business performance;
- Supporting business stakeholders in the preparation of investment plans, business cases and tenders;
- Liaising with and providing input to the other Finance departments (Group control, Investor Relations, Financial Accounting);
- Participate to projects within the finance team and within the business unit;
- Assisting in generating ideas on how to improve financial processes within your scope.
- Performing ad hoc analysis and participating to projects within the finance team and within the business unit

You will report to and support the Finance & Controlling Manager.

Your profile:

We do not only deliver letters and parcels, but also opportunities. This job is open to all with diverse backgrounds and talents, possessing the following skills:

You combine a proven track record in finance with solid communication- and interpersonal skills. More particularly, the ideal candidate should successfully demonstrate following experience & competences:

- You hold a Master's degree in finance and minimum 2 years of relevant experience in financial positions;
- You have a good knowledge of Dutch, French and English;
- You have excellent analytical skills and are able to take both the helicopter perspective as well as dive into detailed analysis;
- You have a strong sense of responsibility and excellent organizational skills, including prioritization of

your own tasks;

You are enterprising, you take initiative and you are a real problem solver;

You are a team player and have good communication and interpersonal skills to communicate with the team, build relationships with stakeholders across the business and the management;

Good knowledge of Microsoft Office tools;

Knowledge of an ERP is an advantage;

Our offer:

Like a long-awaited parcel, we want to make you feel welcome and valued. Our offer includes:

Competitive monthly salary

Meal vouchers

Hospitalization-, group- and disability insurances

A phone subscription and company car

20 days of statutory leave and 7 additional extralegal days off

An end-of-year and performance-based bonus and double holiday pay

Many benefits from more than 100 bpost-partners

Why bpostgroup?

bpostgroup is Belgium's leading postal operator and a growing parcel & omni-commerce logistics partner globally. With a **focus on social and environmental sustainability**, we aim to be a trusted guide in a changing world. As our newest team member you will:

Become part of the **bpostgroup family** with a unique atmosphere and culture.

Enjoy a **dynamic work environment** with a hybrid model allowing for flexibility.

Have access to **continuous learning and development** opportunities.

Have a direct **impact on decision-making** in an international success story.

Thrive in a **leadership culture** centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.