



AML Compliance Manager

BRUSSELS

External Description

Compliance Manager

bpostgroup strives to create an inclusive environment with challenging projects and inspiring collaborations. With our employees at the heart of our organization, we don't believe in jobs, we believe in careers. We're now looking for an (AML) Compliance Manager who will make us move.

bpost operates in a complex legal environment which is constantly changing and provides both risks and opportunities. Compliance with the new regulations for a group with the size of bpost is a major challenge since the group is constantly evolving.

That is why we are looking for a (AML) Compliance Manager for our Corporate Compliance & Data Protection Department. The role of the department is key to help the management navigate in this challenging eco-system in a compliant and ethical manner.

Your mission:

As a Compliance Manager, you will be responsible for ensuring that bpostgroup operates within the legal and regulatory framework, upholding the highest standards of integrity, ethical conduct, and internal policies and procedures. The AML compliance program will become your biggest challenge and focus. You are open to manage other compliance projects to design and implement effective compliance tools, processes & policies enabling implementation & follow-up of bpost compliance programs.

As a (AML) Compliance Manager you will among others:

Be responsible for overseeing, with respect to the postal financial activities of bpost, the company's AML compliance program that is designed to prevent the company from being used to facilitate money laundering. Key elements include:

- o (1) develop, implement and monitor standards and procedures for transaction monitoring, embargo-, sanction- and & PEPscreening, and for the notifications by post offices of suspicious activities,
- o (2) training of/ and communication with employees in the retail network,
- o (3) reporting of suspicious transactions to the CFI/CTIF,
- o (4) develop and implement a compliance monitoring program (including CPL risk assessment).

Be in charge of a team of 4 to 6 AML compliance assistants;

Prepare and submit timely and accurate compliance reports to senior management and regulatory bodies;

Follow up all evolutions and developments in existing regulations applicable to AML compliance in order to be able to provide adequate support;

Be the contact person of the regulatory and control authorities acting within AML scope;

Help develop and implement comprehensive compliance programs aligned with applicable laws, regulations, and industry standards for other compliance domains.

Your Profile

We do not only deliver letters and parcels, but also opportunities. This job is open to all with diverse backgrounds and talents, possessing the following skills:

At this stage of your career, you have a genuine interest in compliance (including knowledge of anti-money laundering and terrorist financing)

You have a proven track record (at least 5 years of experience) as Compliance Manager in a medium or large company combined with a master degree;

You are enthusiastic about quickly learning the rules and processes which will be essential to the performance of your function

A business acumen partnered with a dedication to legality and high ethical standards are the foundations of your professional background ;

You can think analytically and solve problems ;

You are able to work independently and collaboratively in a fast-paced environment ;

You have strong organizational skills and the ability to prioritize and manage multiple tasks simultaneously ;

You have strong written and verbal communication skills in Dutch or French with a good command of the other language and a good command of English.

Our offer:

Like a long-awaited parcel, we want to make you feel welcome and valued. Our offer includes:

Competitive monthly salary

Meal vouchers

Hospitalization-, group- and disability insurances

A phone subscription and company car

20 days of statutory leave and 7 additional extralegal days off

An end-of-year and performance-based bonus and double holiday pay

Many benefits from more than 100 bpost-partners

Why bpostgroup?

bpostgroup is Belgium's leading postal operator and a growing parcel & omni-commerce logistics partner globally. With a **focus on social and environmental sustainability**, we aim to be a trusted guide in a changing world. As our newest team member you will:

Become part of the **bpostgroup family** with a unique atmosphere and culture.

Enjoy a **dynamic work environment** with a hybrid model allowing for flexibility.

Have access to **continuous learning and development** opportunities.

Have a direct **impact on decision-making** in an international success story.

Thrive in a **leadership culture** centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.

[Find out more about bpostgroup](#)

No match?

[Explore other exciting job opportunities with us.](#)

More info?

Feel free to reach out to Sybille Bataille