



## Postman/Postwoman

EAST FLANDERS

### Intro

Would you like to become one of the unique bpost faces? Good news: even in this age of social distancing we continue to look for talent. We need you - now more than ever - to help us connect people. Thanks to the hundreds of colleagues at our cleaning service, who have provided thousands of litres of hand sanitiser and tens of thousands of facemasks, bpost is able to guarantee a covid-secure application process and working environment.

### Tasks & Responsibilities

- Postwomen and postmen work in a mail centre, which covers various offices.
- Once you've prepared your round at the post office you can hit the road.
- You deliver every item on time, without compromising on safety or quality.
- On foot, by (e-) bike, moped or car: you are constantly on the move.
- As the face of bpost you maintain positive social contacts.

### Our offer

- After 3 weeks the possibility to get a permanent contract
- A full-time gross monthly salary: **€1,905,89** and numerous additional benefits
  - Meal vouchers worth **€8/day** worked
  - Eco vouchers worth **€250** net/year
  - A one-time training premium of **€300** gross
  - Contribution to your commute
  - RGPT allowance of **€ 90,20 net for 20 working days** including outdoor work from 5.24 to 7.00 a.m
  - Safety allowance up to **€ 82,76 gross for 20 working days** in case you don't have any accident during working hours
  - Year-end bonus (after 1 year, pro rata)
  - End-of-year gift (**€40** net/year)
  - Annual bonus based on company results
  - Clerck contract
  - Double annual vacation pay
- A job in your own region. No traffic jams for you!
- Min. 23 paid holidays

- Numerous career opportunities and a wide range of training courses (for example, bpost gives you the chance to obtain your secondary education diploma, if you do not yet have one)

## **Profile**

- You are a people-person with a customer-friendly mindset and a spirit of collegiality.
- You have a clean criminal record
- You enjoy working on Saturdays and at different locations
- You have sufficient knowledge of Dutch or French, depending on which region you work in. If you work in a bilingual region, a good knowledge of Dutch and French is required.
- You can handle various types of vehicles: car, moped and (e-)bike
- You are 18 years or older and physically fit
- You have a manual driving licence B