

## Postman/Postwoman

HAINAUT

#### **Intro**



### Tasks & Responsibilities

- Postwomen and postmen work in a mail centre, which covers various offices.
- Once you've prepared your round at the post office you can hit the road.
- You deliver every item on time, without compromising on safety or quality.
- On foot, by (e-) bike, moped or car: you are constantly on the move.
- As the face of bpost you maintain positive social contacts.

### Our offer

- After 3 weeks the possibility to get a permanent contract
- A full-time gross monthly salary: €2.189,31 and numerous additional benefits
  - Meal vouchers worth €8/day worked
  - ∘ Eco vouchers worth **€250** net/year
  - A one-time training premium of €300 gross in case of recruitment with open-ended contract
  - Contribution to your commute
  - RGPT allowance of € 90,20 net for 20 working days including outdoor work from 5.24 to 7.00 a.m
  - Safety allowance up to € 82,76 gross for 20 working days in case you don't have any accident during working hours
  - Year-end bonus (after 1 year, pro rata)
  - End-of-year gift (€40 net/year)
  - Annual bonus based on company results
  - Clerck contract
  - Double annual vacation pay
- A job in your own region. No traffic jams for you!

- Min. 23 paid holidays
- Numerous career opportunities and a wide range of training courses (for example, bpost gives you the chance to obtain your secondary education diploma, if you do not yet have one)

# **Profile**

- You are a people-person with a customer-friendly mindset and a spirit of collegiality.
- You enjoy working on Saturdays and at different locations
- You have sufficient knowledge of Dutch or French, depending on which region you work in. If you work in a bilingual region, a good knowledge of Dutch and French is required.
- You can handle various types of vehicles: car, moped and (e-)bike
- You are 18 years or older and physically fit
- You have a manual driving licence B