



---

## Solution Manager

BRUSSELS

### External Description

#### *Solution manager*

bpostgroup strives to create an inclusive environment with challenging projects and inspiring collaborations. With our employees at the heart of our organization, we don't believe in jobs, we believe in careers. We're now looking for a solution manager who will make us move.

#### **Your mission:**

As a Solution Manager, you will be responsible for leading and managing agile roles within your enterprise solution domain. You will serve as a strategic partner for the business, driving the planning and implementation of digital solutions to maximize value. Your key responsibilities include:

- Lead and manage the product or capability team, consisting of product owners, developers, testers and solution architects within your tribe/domain.
  - Define and manage a vision and roadmap based on stakeholder input, balancing short-term deliverables with long-term strategy.
  - Align with business Tribe Leads and Epic Owners to refine capabilities into prioritized features and ensure smooth communication across stakeholders.
  - Support stakeholder involvement in backlog prioritization and consolidate business requirements.
  - Ensure collaboration inside and outside the tribe , collaborate with other Solution Managers on cross-dependencies and ensure continuous improvements by sharing best practices.
  - Demand & capacity management: provide insights and reporting to the involved stakeholders, including financials and capacity vs. demand.
- 
- Product portfolio management : interact with Tribe Architect to align on value stream evolution and to understand the key properties and changes to technologic assets. With the PO, PM and the architect, determine best way to work with tech restriction and tech opportunities.
    - Quality assurance : manage compliancy with IT standards (architecture, security, data, ...) with product owner, program manager and other involved stakeholders

#### **Your profile:**

We do not only deliver letters and parcels, but also opportunities. This job is open to all with diverse backgrounds and talents, possessing the following skills:

- Strong organizational skills with a pragmatic and coaching approach.
- Proven track record of at least 10 years in ICT program management with 5+ years of experience in Agile Methodology.
- Entrepreneurial drive with a focus on results and the ability to anticipate future needs.

- Thought leadership and strategic thinking with an agile mindset.
- Excellent communication skills in English and proficiency in at least one of the local languages (NL/FR).
- Technical knowledge in agile tools such as Jira, Confluence, Miro, and an affinity with IT.

#### Our offer:

Like a long-awaited parcel, we want to make you feel welcome and valued. Our offer includes:

- Competitive monthly salary
- Meal vouchers
- Hospitalization-, group- and disability insurances
- A phone subscription and company car
- 20 days of statutory leave and 7 additional extralegal days off
- An end-of-year and performance-based bonus and double holiday pay
- Many benefits from more than 100 bpost-partners

#### Why bpostgroup?

bpostgroup is Belgium's leading postal operator and a growing parcel & omni-commerce logistics partner globally. With a **focus on social and environmental sustainability**, we aim to be a trusted guide in a changing world. As our newest team member you will:

- Become part of the **bpostgroup family** with a unique atmosphere and culture.
- Enjoy a **dynamic work environment** with a hybrid model allowing for flexibility.
- Have access to **continuous learning and development** opportunities.
- Have a direct **impact on decision-making** in an international success story.
- Thrive in a **leadership culture** centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.

#bpostgroup #LI-BP6 #LI-Hybride

**Find out more** [about bpostgroup](#)

#### No match?

[Explore other exciting job opportunities with us.](#)

#### More info?

Feel free to reach out to Sara Van Reepingen