



## Postman/Postwoman

EAST FLANDERS

### Intro

Would you like to become one of the unique bpost faces? Good news: even in this age of social distancing we continue to look for talent. We need you - now more than ever - to help us connect people. Thanks to the hundreds of colleagues at our cleaning service, who have provided thousands of litres of hand sanitiser and tens of thousands of facemasks, bpost is able to guarantee a covid-secure application process and working environment.

### Tasks & Responsibilities

- Postwomen and postmen work in a mail centre, which covers various offices.
- Once you've prepared your round at the post office you can hit the road.
- You deliver every item on time, without compromising on safety or quality.
- On foot, by (e-) bike, moped or car: you are constantly on the move.
- As the face of bpost you maintain positive social contacts.

### Our offer

- A job in **your region**. So no traffic jams for you.
- A **contribution** to your **commuting** expenses
- A competitive **basic salary**:
  - Full-time gross monthly salary: **€1,868.52**
  - Depending on your family situation this corresponds to a net salary between €1,500 and €1,750
- And **numerous additional benefits**:
  - Lunch vouchers worth €8/day worked (net value **€160/month**)
  - Eco vouchers worth **€240 net/year**
  - A one-off training premium of **€300 gross**
  - Various extras: ARAB (on average **€65 net/month**), no-accidents bonus
  - End-of-year bonus (full **13th month**)

### Profile

- You are 18 or older, in good physical condition and able to carry loads.

- You hold a full B driving licence and you take road safety seriously.
- You are a people-person with a customer-friendly mindset and a spirit of collegiality.
- You can work independently and you like working outdoors.
- You don't give up easily, you are flexible and quality conscious.
- You are able to provide a certificate of good conduct.
- You can also work on Saturdays, for example for the distribution of newspapers.
- You have sufficient knowledge of Dutch or French, depending on which region you work in. If you work in a bilingual region, a good knowledge of Dutch and French is required.
- Your flexibility means you are happy to work at various locations.
- You can handle various types of vehicles: car, moped and (e-)bike. Your safety is a priority for bpost. With that in mind, your ability to control a vehicle will be thoroughly tested during the selection process. For the moped test, among other things this means you must be able to keep the moped stable with both feet on the ground.