



Senior project manager workforce management

BRUSSELS

External Description

Senior project manager workforce management

bpostgroup strives to create an inclusive environment with challenging projects and inspiring collaborations. With our employees at the heart of our organization, we don't believe in jobs, we believe in careers. We're now looking for a senior project manager workforce management who will make us move.

Your mission:

As a Senior Project Manager Workforce Management, you will lead impactful projects that transform the way bpost deploys its workforce. From optimizing staffing needs to improving planning for temporary and permanent employees, you will ensure everything runs smoothly. Projects may vary from small initiatives to large, complex processes connecting multiple departments and services. You will play a pivotal role in facilitating collaboration and aligning teams to achieve shared goals.

You will report to the Head of the Labour Market Intelligence Cell and collaborate closely with teams across bpost to improve and streamline processes, ensuring maximum efficiency.

Your profile:

We do not only deliver letters and parcels, but also opportunities. This job is open to all with diverse backgrounds and talents, possessing the following skills:

- **Project management expertise:** At least 5 years of experience leading projects, preferably in workforce management, HR, or a related field.
- **Coordination skills:** Proven ability to manage diverse stakeholders and foster collaboration across teams and departments.
- **Strategic and detail-oriented thinking:** Ability to see the bigger picture while diving into details when needed.
- **Strong communication skills:** Excellent verbal and written communication skills in Dutch/French and English.
- **Solution-oriented and adaptable:** Ability to switch between various projects and find the right solution in any situation.

Our offer:

Like a long-awaited parcel, we want to make you feel welcome and valued. Our offer includes:

- Competitive monthly salary
- Meal vouchers
- Hospitalization-, group- and disability insurances

- A phone subscription and company car
- 20 days of statutory leave and 7 additional extralegal days off
- An end-of-year and performance-based bonus and double holiday pay
- Many benefits from more than 100 bpost-partners

Why bpostgroup?

bpostgroup is Belgium's leading postal operator and a growing parcel & omni-commerce logistics partner globally. With a **focus on social and environmental sustainability**, we aim to be a trusted guide in a changing world. As our newest team member you will:

- Become part of the **bpostgroup family** with a unique atmosphere and culture.
- Enjoy a **dynamic work environment** with a hybrid model allowing for flexibility.
- Have access to **continuous learning and development** opportunities.
- Have a direct **impact on decision-making** in an international success story.
- Thrive in a **leadership culture** centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.

#bpostgroup #LI-BP6

Find out more [about bpostgroup](#)

No match?

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More info?

Feel free to reach out to Sara Van Reepingen