



## Legal Counsel

BRUSSELS

### External Description

#### *Legal Counsel for the Bpost Legal Team in Belgium*

bpostgroup strives to create an inclusive environment with challenging projects and inspiring collaborations. With our employees at the heart of our organization, we don't believe in jobs, we believe in careers.

We're now looking for a new Legal Counsel to strengthen bpost Belgian Legal team.

bpostgroup is built upon a foundation of strong corporate values and ethical business practices designed to support our sustainable and responsible business strategy. Each employee is a custodian of our company culture. These values and practices reflect our commitment to our employees, suppliers, customers, business partners, shareholders, and the larger society.

We do not only deliver letters and parcels, but also opportunities.

#### **Your mission:**

As Legal Counsel, you will be part of the team that advises and assists the business and the management in Belgium and at group level as need be.

Your main tasks and responsibilities will include:

- Draft, review and negotiate a variety of contracts, including amongst others procurement, commercial, partnership and real estate contracts;

- Legal advice on and monitoring legal compliance of the public procurement process.;

- Engage in a variety of business-oriented legal work;

- Oversee and manage litigation (collaborating with external legal counsel when needed)

- Report on case evolution, trends and significant files, and make informed recommendations based on reporting;

- Monitor and advise internal stakeholders on evolving legislation impacting bpost activity, ensuring compliance with regulatory requirements;

- Propose improvements to processes to increase efficiency and quality of service to internal customers;

- Prepare and give internal trainings to internal stakeholders;

- Assist, on occasion, in overseeing and managing legal aspects of mergers and acquisitions (M&A) transactions (collaborating with external legal counsel when needed);

- Manage multiple tasks and activities effectively, prioritizing in alignment with business strategy and legal requirements;

The role is based in Brussels, Belgium.

#### **Your profile:**

This job is open to all with diverse backgrounds and talents, possessing the following skills and competences:

Proven track record of at least 5 years of experience, as an attorney or legal counsel in a medium or large company in Belgium, combined with a Master degree in Law;

Strong background and interest in commercial transactional work with focus on contract drafting, review and negotiations.

Experience with public procurement related activities is a plus;

Business minded and solution oriented.

Strong analytical skills, and ability to make reasoned decisions in high-stakes situations;

Ability to work autonomously and as part of a team;

Excellent written and verbal communication skills in French, Dutch and English.

You are quick study of internal rules and processes.

You are well organized and thorough.

You can work under pressure, with an eye for detail and with tight deadlines.

You have strong influencing and networking skills, thanks to your engaging and inclusive character and your flexibility.

#### **Our offer:**

Like a long-awaited parcel, we want to make you feel welcome and valued. Our offer includes:

Competitive monthly salary

Meal vouchers

Hospitalization-, group- and disability insurances

A phone subscription and company car

20 days of statutory leave and 7 additional extralegal days off

An end-of-year and performance-based bonus and double holiday pay

Many benefits from more than 100 bpost-partners

#### **Why bpostgroup?**

bpostgroup is Belgium's leading postal operator and a growing parcel & omni-commerce logistics partner globally. With a focus on social and environmental sustainability, we aim to be a trusted guide in a changing world.

As new member of the Belgian Legal Team you will:

Become part of the bpostgroup team with a unique atmosphere and culture.

Enjoy a dynamic work environment with a hybrid model allowing for flexibility.

Have access to continuous learning and development opportunities.

Have a direct impact on decision-making in an international success story.

Thrive in a leadership culture centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.

**Find out more** [about bpostgroup](#)

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**More info?**

Feel free to reach out to Sybille Bataille