



## Lead software engineer

BRUSSELS

### External Description

#### *Lead software engineer*

bpostgroup strives to create an inclusive environment with challenging projects and inspiring collaborations. With our employees at the heart of our organization, we don't believe in jobs, we believe in careers. We're now looking for a senior software developer who will make us move.

#### **Your mission:**

As a Technical Owner, you will be a leading member of an agile team, guiding them in designing, developing and modifying complex software solutions. Your key responsibilities will include:

- Collaborating with the customer, the business analyst and product owner to understand the requirements.
- Collaborating with the scrum team, fellow technical owners and Architects to design and implement cost-effective cloud based solutions.
- Ensuring modular and flexible designs, in line with commonly used industry design patterns that meet the functional and non-functional requirements.
- Communicating any risk/issue that might impact the solution, cost or timing and proposing mitigation actions.
- Conducting design and code reviews.
- Participating in the execution of design and innovation research.
- Maintaining relationships and consultations with various teams to ensure coherence between applications of different domains.
- Actively seeking the latest technical evolutions to leverage continuous technological improvements.

#### **Your profile:**

We do not only deliver letters and parcels, but also opportunities. This job is open to all with diverse backgrounds and talents, possessing the following skills:

- Master's degree or Bachelor's with equivalent experience.
- Minimum of 10 years of experience in business IT development and 3 years in Agile methodology.
- Expertise in AWS Cloud, Security, java, angular, sql, and tools like Jira, Confluence.
- Entrepreneurial drive with the ability to use new ideas for change and innovation.
- Strong thought leadership with the ability to analyze complex data and make informed decisions.
- Business impact awareness with a value-based approach and effective influencing skills.
- Effective team leadership and communication skills, with an ability to build cohesive teams and guide senior management.

#### **Our offer:**

Like a long-awaited parcel, we want to make you feel welcome and valued. Our offer includes:

- Competitive monthly salary
- Meal vouchers
- Hospitalization-, group- and disability insurances
- A phone subscription and company car
- 20 days of statutory leave and 7 additional extralegal days off
- An end-of-year and performance-based bonus and double holiday pay
- Many benefits from more than 100 bpost-partners

### Why bpostgroup?

bpostgroup is Belgium's leading postal operator and a growing parcel & omni-commerce logistics partner globally. With a **focus on social and environmental sustainability**, we aim to be a trusted guide in a changing world. As our newest team member you will:

- Become part of the **bpostgroup family** with a unique atmosphere and culture.
- Enjoy a **dynamic work environment** with a hybrid model allowing for flexibility.
- Have access to **continuous learning and development** opportunities.
- Have a direct **impact on decision-making** in an international success story.
- Thrive in a **leadership culture** centered on visioning, sense making, innovation, and relating, empowering you to lead effectively in our forward-thinking organization.

Find out more [about bpostgroup](#)

### No match?

[Explore other exciting job opportunities with us.](#)

### More info?

Feel free to reach out to Adrien Declaire