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## Expert Performance Reporting

FLEMISH BRABANT

### External Description

#### Expert Performance Reporting

##### The purpose

bpost is always on the move. We create an environment for our people with challenging projects, inspiring collaborations and the latest technologies, with interesting job opportunities and training programs for everyone.

The purpose of the Performance Management Team in Brucargo is to monitor the cross-borders logistic flows of our packages and mails going out or through Belgium. We support the management team and our operational teams in their daily and strategical decisions by providing insight on the performance of each element of the value chain. Within our Global Cross Border Business Unit, we have the unique opportunity to understand and monitor the different costs (handling, transport, distribution) and revenue components related to international logistic flows in order to take concrete actions. If you have the will to dive into performance analysis, data crunching and reporting for one of the biggest Belgian companies with headquarters in Belgium you might just as well be the perfect candidate.

##### Are these focus areas something for you?

- Based on your analysis, you assure correct invoicing in collaboration with different teams, in particular intercompany billing between group entities
- You run reports to monitor effectiveness of operational controls and coordinate the focus areas;
- You take up responsibilities for maintaining and updating the different management performance tools such as the transport dashboard, Fill rate analysis, and other performance reports
- Based on the results of the performance reports you discuss with the business owners areas for improvements and actions to be taken.
- You follow up on actions agreed with business partners and report on the outcome to the management team
- You investigate potential improvements in the E2E value chain by benchmarking the performance of our different Cross Border entities
- On top of the principal tasks, you will support your colleagues on different aspects: back-up during absences and recurrent support for running different reports (operational reports, transport dashboard).

## **Your profile**

You combine a previous experience in finance or performance management (controlling, business analyst, data analyst or similar functions) or in audit with an inquisitive mindset and an interest in figures and operations.

We would like to emphasize the things below:

- You are an analytical person, able to dive deep into the details and work with large and complex sets of data, while also keeping the overview and the hands-on approach to establish the link with our operations. You can think conceptually and assess the implications of your analysis.
- You have the necessary interpersonal and communication skills to build relationships with stakeholders across the business.
- You are a dedicated worker and have demonstrated in previous experiences to take ownership and build autonomy to carry out assignments to completion.
- You are an expert in the use of Excel. Any knowledge of other specific tools for data analysis is a plus.
- Excellent knowledge of English. A good knowledge of French and/or Dutch would be an asset.

## **Why bpost?**

Like many other companies, we offer, in addition to a monthly salary, a wide range of benefits, including meal vouchers, hospitalization insurance, group insurance, disability insurance, a bonus, a car, 20 days' leave and 7 additional statutory leave days, an end-of-year bonus, double holiday pay and many benefits for more than 100 bpost partners.

This is where we really stand out:

- Decisions are taken here in Belgium. At the same time, you are part of an international story, thanks to our many activities in Europe, US and Asia. In your role you will have a direct impact.
- You will find yourself in a company in a state of flux. Admittedly, this creates some complexity, but above all a lot of challenges and innovative projects.
- The atmosphere, the collegiality and the friendly bpost culture is unique. And we will prove it.
- You can focus 100% on your job, with optimal support from all our internal services.
- As an international service provider of parcel and e-commerce logistics, we create real connections between millions of people, businesses and communities. Our team of +34,000 employees is our greatest asset in this story. Thanks to them, we continue to play a key role in our rapidly changing society.