



Group Traineeship - Corporate

BRUSSELS

External Description

Intro

Imagine joining a vibrant tribe of over 34,000 awesome colleagues at bpostgroup, all working passionately to connect millions of people every day.

Our tight-knit team isn't just a workplace; it's a community that thrives on welcoming talented and enthusiastic young minds. At bpostgroup, it's not just about what we do – it's about making a real impact, having fun along the way, and growing together. Join us on this exciting journey where your energy, ideas, and uniqueness are celebrated every day.

A fresh new face at bpost

Got a fresh Master's degree or gearing up for graduation this summer? Eager to dive into a job that's not just a 9-to-5 but a journey filled with endless opportunities? If you're fuelled by ambition, crave growth, and thrive on exploring new people, processes, and ways of working – guess what? You're exactly who we're looking for!

Say hello to the bpostgroup's Group Traineeship – a two-year adventure custom-made for go-getters like you. No prior experience needed; all we ask is that you grab the opportunities we throw your way and showcase your commitment and drive. Get ready for a ride that's not just stimulating and educational but packed with loads of fun.

bpostgroup is on the brink of a transformative journey, and we want YOU to be a part of this success story. Ready to embrace the challenge and make your mark?"

What can you expect?

A lot!

A two year rotational program - starting in September 2024

During these two years, you will be taking on different roles in three of our business units. You wish to discover several domains like Finance, Performance, Sales, Digital Marketing, Human Resources, IT ? You are in the right place!

Every opportunity to make your mark and grow

Just like you, we believe in your capacities. We think of our trainees as our future leaders, so we want to help you to become the best version of yourself. bpost brings together millions of people on a daily basis, in Belgium and beyond. Tomorrow in a slightly different way to how we did it yesterday, because the world of bpost never stops spinning. That is what your refreshing ideas and drive help achieve. And you make a huge difference for your colleagues, their jobs and our future. You can be proud of that too.

In an organization that cares about you and our planet

bpost as an organization is committed to our planet and the people on it. We strive to become a reference in the area of sustainability. And sustainability is not just about our ecological footprint. bpost also attaches great importance to developing and motivating employees. That's why we offer young enthusiasts like you more opportunities than ever.

In an open and challenging but welcoming environment

You will join a close-knit community of talented young people just like you (hello, post-covid after work drinks!). You can count on a skill development program, on-the-job coaching, and on your colleagues to support and challenge you on the demanding projects you will work. Our superstrength is our diversity and our trust in each other. #wearebpost

And of course also an open-ended contract, an attractive salary and an amazing workplace. Take a sneak peek into our offices [here!](#)

Do you have what it takes?

- Number 1 requirement: you are in for a challenge!
- You have a master's degree (or will graduate at the latest in June 2024);
- You have maximum 1 year of work experience ;
- Je spreek Nederlands, vous parlez Français and you are fluent in English ;
- You know what agile means and you're not afraid of change ;
- You are flexible in terms of working hours / location because sometimes you will have to discover other bpost entities in the whole Belgium ;
- You can't wait to show us you have the drive, courage and empathy it takes to become a future bpost leader ;
- You are in possession of a driver's license B.

Sounds like you?

Is this the challenge you've been waiting for? Send us your CV and cover letter. Perhaps you'll be part of our

Group Traineeship, class of 2024.

Process - what can you expect?

1. CV's screening
2. Phone screening & Online testing (Reasoning & Personality)
3. HR interview
4. Assessment's days
5. You receive your offer
6. Start of the traineeship in September 2024

Why bpostgroup?

At bpostgroup, we go believe in going the extra mile - it's not just about your monthly paycheck. Sure, we've got that covered, but let's talk perks! A car, meal vouchers, top-notch hospitalization and disability insurance, a bonus that sweetens the deal, 20 days of leave plus 7 extra statutory leave days, an end-of-year bonus, double holiday pay, and a treasure trove of perks from over 100 bpost partners.

But wait, there's more! Here's what sets us apart:

- Decisions happen right here in Belgium, yet you're part of a global tale with our activities spanning Europe, the US, and Asia. Your role? It's not just a job; it's a chance to make a direct impact.
- Join a company in constant evolution. Sure, it brings some complexity, but it's a playground for challenges and innovative projects that will keep you on your toes.
- Experience a vibe that's not just a culture; it's a friendly bpost culture that's truly one-of-a-kind. We don't just say it - we'll prove it.
- Dive into your job with 100% focus, backed by optimal support from all our internal services.

As an international player in parcel and e-commerce logistics, we create real connections between millions of people, businesses, and communities. Our +34.000-strong team is our powerhouse, driving our impact in a rapidly changing society. Join us, and let's shape the future together!"