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## Operations Trainee

Internationaal

### External Description

Radial, a bpost group company, is the global leader in omnichannel commerce technology and operations.

Premier brands around the world confidently partner with Radial to deliver their brand promises, anticipate and respond to industry disruption, and compete in a rapidly evolving market.

Radial's innovative solutions connect retailers and customers through advanced omnichannel technologies, efficient B2C and B2B fulfillment, shipping, supply chain services, intelligent payments and fraud protection and insightful customer care services – especially where high-value customer experiences are critical. We are flexible, scalable, and focused on our clients' business objectives.

We are looking to recruit for our site in Halle, Sachsen-Anhalt (Germany).

### Requirements :

- You are an European citizen or you have a work permit for at least a period of 2 years ;
- You are searching for your first permanent job and you have a big interest in Supply Chain, Operations, Projects & People ;
- You are ready to begin on day 1 an integration into a warehouse for a period of 3 months where you will discover all the roles in the operations ;
- You are not afraid of working into the operation and to do some picking yourself if necessary ;
- It's possible for you to travel within Europe to organize the onboarding of clients (3 to 4 weeks every quarter/semester).

### Operations trainee

#### What can you expect?

Your Master's or bachelor's degree is brand new, and you're looking for a job packed with opportunities? You're ambitious, want to grow, and are always in for a challenge? Sounds like you? Look no further, because Radial Europe wants to give you the chance to develop yourself during a

Traineeship. No prior experience is required; all we ask is that you take the opportunities we give you and you show your commitment and drive. One thing is for sure: it'll be challenging, educational and lots of fun.

#### *A rotational program*

You will be working on several operational projects. You will be in daily contact with your immediate colleagues, warehouse staff, drivers, customers. As a trainee you will help drive and build the growth of your department and the company. The following issues will be discussed during the traineeship: general warehouse management, reviewing the warehouse orders, managing a team of employees, monitoring KPI's, making cost-benefit analyses, HSEQ knowledge,...

#### *Every opportunity to make your mark and grow*

Just like you, we believe in your capacities. We think of our trainees as our future leaders, so we want to help you to become the best version of yourself. Tomorrow in a slightly different way to how we did it yesterday, because the world of Radial never stops spinning. That is what your refreshing ideas and drive help achieve. And you make a huge difference for your colleagues, their jobs and our future. You can be proud of that too.

#### *In an open and challenging but welcoming environment*

You will join a close-knit community of talented young people just like you (hello, post-covid after work drinks!). You can count on a skill development program, on-the-job coaching, and on your colleagues to support and challenge you on the demanding projects you will work. Our superstrength is our diversity and our trust in each other.

### **Do you have what it takes?**

You have obtained your bachelor's or master degree . You communicate fluently in **English and German**, knowledge of an additional European language is a plus.

You are a born communicator, you communicate clearly and you dare to consult with others. This way you get to know your colleagues in different departments, in different sites, in different countries and work smoothly with them.

Over the next period you will be working on a variety of tasks and projects. You are therefore flexible in terms of job content, working hours and location. You will work mainly in Manchester but international assignments are part of the scope.

You can see things in a broader context, question them and draw the right conclusions. In this way you learn continuously and discover new opportunities in terms of efficiency and optimization.

You have excellent organizational skills and know how to get things done. During your growth trajectory and the different projects you are involved in, you will have to plan and follow-up a lot.

### **We offer:**

A vibrating work environment where you will learn all about the operational processes within Radial. An opportunity for international exposure via Radial's network of global locations in Europe. The chance to work with a very motivated international team of experienced professionals. During this traineeship you will discover a wide range of logistics activities. Thanks to work placements tailored to your talents, you gain direct experience in different functional areas. Our innovative approach to commerce enables individuals to experience the latest trends first hand, with each individual helping to shape the shopping experiences of the future. No two days are the same. You will be given the freedom to shape your own career path. Attractive compensation and development and growth opportunities.